

Build Your Own Plan

One size fits all group plans don't always fit everyone. Build Your Own Plan gives each client the custom plan they deserve. When you choose a spending account, you can add a well-being benefit. When you choose more than 2 spending accounts, you gain the flexibility to enroll in multiple well-being benefits at no additional cost. So the more spending accounts you choose, the more you save.

How it Works

First, choose Spending Accounts

Give employees more benefit options, tax-free:

- Flexible Spending Account (FSA)
- Dependent Care FSA (DCA)
- Commuter Reimbursement Account (CRA)
- Health Savings Account (HSA)
- Health Reimbursement Account (HRA)
- Individual Coverage HRA (ICHRA)

Next, choose Well-being Benefits

These benefits will help employers mitigate the regulatory risks created by the CAA and Mental Health Parity.

- **Concierge Care Navigation and Virtual Care**, powered by Telescope Health
- **Mental Health**, powered by Intellect
- **Vision Care**, powered by XP Health

Finally, get Complimentary Products

Complete your plan with complementary products such as:

- COBRA
- ERISA Compliance Documents
- ID Theft Protection
- Fiduciary Guide

What You'll Get

- ▶ Easy set-up
- ▶ EDI integrations with other benefits administrative systems
- ▶ Fully integrated through each step of the process
- ▶ We encourage your employees to use their benefits
- ▶ Providers are easy to find

On a Path to Compliance

Our bundles help employers provide safeguards for key components of the Consolidated Care Act and Mental Health Parity and Addiction Equity Act. Telescope Health helps navigate the CAA by utilizing global pricing data and local care navigation. It makes it easy for the employer to demonstrate that they made a good faith effort to provide the employee information as to the lowest cost highest quality care option. Intellect complies with Mental Health parity regulations with early intervention, screening and assessment, wellness programs, and education and outreach.

Examples of How You Can Build Your Own Plan

- ▶ *ICHRA + Telescope Health + Complimentary Products*
- ▶ *ICHRA + FSA + DCA + Telescope Health + Intellect + XP Health + Complimentary Products*
- ▶ *FSA + DCA + CRA + Telescope + Intellect + XP Health + Complimentary Products*
- ▶ *HSA + Telescope + Intellect + XP Health + Complimentary Products*
- ▶ *HRA + Telescope + Intellect + XP Health + Complimentary Products*

**Ready for a cost savings solution that will keep healthcare costs down
and help you stay compliant?**

Visit [myameriflex.com/build-your-own-plan](https://www.myameriflex.com/build-your-own-plan) to start a quote.